

WORK SAFE POLICY

Harringtons Builders PLC aims to provide a safe working environment and safe systems of work so far as is reasonably practicable and to enforcing an effective Work Safe Policy. This policy statement directs and supports OHS-P-022 Worksafe Procedure. In order to achieve this, we have three fundamental requirements.

Safe systems of work: All activities will be risk assessed and suitable and sufficient control measures will be implemented and cascaded to all employees, contractors and sub-contractors before any activities are undertaken. Risk assessments will be carried out as per IMS-P-015 Risk Assessment Procedure. Control measures are designed in accordance with a strict hierarchy that will reduce risks to As Low As is Reasonably Practicable.

Competent Workforce: Sufficient training and mentoring is provided to ensure the competence of all employees, contractors or sub-contractors as per OHS-P-016 Training & Competence. We do not expect any employees, contractors or sub-contractors to undertake any duties unless they are competent, have been briefed on any relevant information specific to the task and have suitable PPE.

Safe Behaviours: We require all employees, contractors and sub-contractors to take ownership of their behaviour, to work safely at all times and to ensure that others around them work safely.

This includes:

- Complying with client/supplier's safety rules at site
- Complying with site-specific procedures and instructions
- Wearing the correct and appropriate PPE for the work and the area
- Using of the correct equipment appropriately
- Ensuring that appropriately safe behaviours are demonstrated throughout any activity

Employees, contractors or sub-contractors justifiably refusing to work on the grounds of health & safety will be supported and will not be subject to any disciplinary action. Any reports of unsafe working will be investigated accordingly, and appropriate remedial action taken.

This policy is to be communicated to all employees, contractors and sub-contractors and is reviewed periodically to ensure that it remains relevant and appropriate. This policy will be made available to appropriate interested parties upon reasonable request.

Endorsed by



SCOTT CARR
Director of Health, Safety & Environment
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